

													UG	
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	38.5	35.4	27.6	26.0	19.3	23.8	12.5	19.7	9.1	15.6	14.3	0	0	0
Total change %	-3.0		-1.5		4.5		7.2		6.5		-14.3		0	

Average annual increment (Percentage)							
	P2	P3	P4	P5	D1	D2	UG
Dec. 1998 – Dec. 2009	-0.3	-0.1	0.4	0.7	0.6	-1.3	0

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 1998 – Dec. 2009 average annual increment	Never	Never	2074	2055	2067	Never	Never

By meeting 2% annual increase						
P2	P3	P4	P5	D1	D2	UG
2016	2021	2022	2024	2026	2034	2034

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)						
P2	P3	P4	P5	D1	D2	UG
2.4	4	4.4	5.1	5.7	8.3	8.3

* Source: Table 11 – 31 December 1998
UNOPS – 31 December 2009